

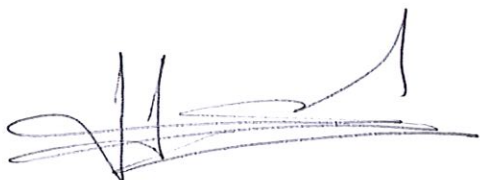
Environmental Policy 2023-2025

MCA Recycling is a company which can today rely on more than 25 years' experience in waste management and the implementation of selective sorting systems.

In order to preserve the environment for future generations, MCA Recycling as well as each of its staff member undertake continuously, beyond the environmental legislation in force, to reduce the impact of their activities on the environment and to prevent every form of pollution. This commitment consists in:

- 1) **Managing energy rigorously thanks to the following actions :**
 - Green energy production thanks to 271 photovoltaic panels placed on our roof
 - Continuation of the building's insulation process
 - Reduction of basic consumption
 - Staff awareness of energy saving
 - Choice of equipment in accordance with its energy profile
 - Gradual replacement of our fleet bearing in mind all environment, legal and practical considerations.
- 2) **Continuous fuel consumption monitoring:**
 - Monitoring of fuel consumption depending on the type of ride (urban, highway) and the vehicles used
- 3) **Increase the recycled/incinerated waste ratio:**
 - Awareness improvement for selective sorting among our customers
 - Production of selective sorting tools adapted to our customers and to new legislations
 - Improved internal sorting, thanks in particular to our manual sorting line for PMD
 - Assessment of the environmental benefit of selective sorting by customers
 - Search for new recycling programs and reuse chains (circular economy)
- 4) **Using consumables in accordance with their environmental impact:**
 - We want to promote the purchase of ecological office equipment as well as ecological maintenance and cleaning products
- 5) **Implementing an efficient internal environmental control :**
 - With the involvement of the company's staff, we check regularly that all the necessary means and resources are deployed to implement our environmental policy
- 6) **Becoming an environmental management model for our customers and partners:**
 - We want to ensure an optimal quality service in maintaining an ongoing, transparent and constructive dialogue with our customers and suppliers to find innovative and sustainable solutions. An infographic of our Bilan Carbone® is available on our website (www.mca-recycling.com)
 - Working in close collaboration with Bruxelles-Environnement, we will develop an electronic tool for tracking waste, ensuring that waste is monitored from the point of collection right to the place it is stored by our recycling partner.
 - Finally, we aim to encourage the re-use of the waste we collect, giving it a new life and saving it from going through the recycling process.

Forest, February 07, 2023



Marc Pickard
Administrator



Meriusbi SRL, represented by Jérôme Pickard
Administrator